

**Table 1.** Summary of the results of the regression analysis

	Dependent variable	Independent variables	Model F	Adjusted R <sup>2</sup>	Model p
Perceived organizational support	Mean = 3.78, SD = .90	Age	.00	.00	.99
		Gender	.00	.00	.99
		Education	.00	.00	.99
		Income	.00	.00	.99
		Marital status	.00	.00	.99
		Organizational tenure	.00	.00	.99
Job satisfaction	Mean = 3.78, SD = .90	Age	.00	.00	.99
		Gender	.00	.00	.99
		Education	.00	.00	.99
		Income	.00	.00	.99
		Marital status	.00	.00	.99
		Organizational tenure	.00	.00	.99
Turnover intention	Mean = 1.78, SD = .90	Age	.00	.00	.99
		Gender	.00	.00	.99
		Education	.00	.00	.99
		Income	.00	.00	.99
		Marital status	.00	.00	.99
		Organizational tenure	.00	.00	.99

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Class	Subclass	Date	Examiner

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